

Shaun Stanley  
CEO/Managing Director  
DOCULAM PTY LTD  
140 Umbilo Rd  
DURBAN  
4014

Dear Bridget Farrell

**APPROVAL OF THE 2021/2022 WSP&ATR SUBMISSION – LEVY NUMBER L710707193**

The Wholesale and Retail Sector Education and Training Authority (W&RSETA) is pleased to inform you that your submission of the Workplace Skills Plan (WSP) and Annual Training Report (ATR) for 2020/2021 has been approved based on the eligibility criteria.

In accordance with the SDA 1998 (Act No. 97 of 1998), Chapter 1 (2) (C) encourages employers:

- (i) To use workplace as an active learning environment;
- (ii) To provide employees with the opportunities to acquire new skills;
- (iii) To provide opportunities for new entrants to the labour market to gain work experience; and
- (iv) To employ persons who find it difficult to be employed;
- (v) To encourage workers to participate in learning programmes.

The payment of the Mandatory Grant is aimed at ensuring we have a skilled and capable workforce in the Wholesale & Retail Sector. The preparations to release your approved Mandatory Grant is underway and you will be informed upon finalisation. The Mandatory Grant should be ring fenced and used only for skills development.

We thank you for your commitment towards implementing skills development within the Wholesale & Retail Sector.

Yours Sincerely,

**The Office of the COO**

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**Date**

**Board:** Yvonne Mbane (Chairperson), Zinhle Tyikwe, Reggie Sibiya, Lwazi Koyana, Praise God Ndaba, Mogomotsi Masoabi, Themba Mthembu, David Makuwa, Fachmy Abrahams, Sibusiso Busane, Margaret Bango.